

COMPANY CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Shreya Gullekar has successfully completed summer internship project work entitled “**A Comprehensive Analysis on Feedback System for Enhanced Job Performance & Satisfaction**” during the period from 01st August 2023 to 30th September 2023.

Date: 23-10-2023

Place: Mumbai



Authorized signatory



FORMAL FEEDBACK AND EVALUATION SHEET

This is to certify that Ms. Shreya Gullekar has completed summer Internship at our organisation. The task handle by her are as follows

- Nature of work :Analysis the real time feedback received from the employees
- Quantum of work: Group Level Survey data received from PAN India
- Effectiveness: The data collected and analysis done was very effective in all company level and it helped HR department
- Overall Professionalism: Very Professional and positive attitude
- Learning outcome: Survey conducted and Analysis done on Employee behaviour change with the time in the organisation, which helped the HR team to improve on performance and job satisfaction of the employees
- Utility of SIP to the host organization:

Date: 28-10-2023

Place: Mumbai



Authorized Signatory